

Covid-19 Canada Resources

It is important to know what resources are available from the Government of Canada in order to better assist Canadians with financial stability as much as possible during this difficult time. BridgeHR is here to support you with keeping you informed on the latest changes in employment law in order to best assist you in making a decision for your businesses and your people.

For Employees

Canada-Wide:

Any employee that may have lost their job or is about to lose their job due to the COVID-19 pandemic can apply for the Canada Emergency Response Benefit (CERB)

- A payment of \$2,000 for a 4-week period (\$500 per week) for a period of up to 16 weeks
- Payments are administered to Canadians between 3-10 days of application
- In order to learn more regarding eligibility requirements please follow <https://www.canada.ca/en/revenue-agency/services/benefits/apply-for-cerb-with-cra.html>

Alberta:

The Emergency Isolation Support Program is a one-time funding for working Albertans required to isolate by public health care guidelines or who had to take care of a dependent who was isolation, this can be applicable in the case that there was a significant decrease in income and no other source of compensation available during their period of self-isolation. For more information please visit www.alberta.ca/emergency-isolation-support.aspx

British Columbia:

The British Columbia Emergency Benefit is a one-time, tax free \$1,000 payment for BC residents whose ability to work has been affected due to COVID19. No active link for application is up to date however please follow the following link for more information www2.gov.bc.ca/gov/content/employment-business/covid-19-financial-supports/emergency-benefit-workers

For Employers

Canada Emergency Wage Subsidy Program (CEWS):

The CEWS supports any employers that have been hit the hardest by the COVID19 pandemic in order to assist with protecting the jobs Canadians depend on. The subsidy covers 75% of employee wages (up to \$847 per week) for employers of all sizes and across all sectors who have suffered a drop in gross revenues of at least 15% in March, 30% in April and May.

Eligible employers will also be entitled to receive 100% refund for certain employer contributions to Employment Insurance (EI), the Canadian Pension Plan (CPP), the Quebec Pension Plan (QPP) and the Quebec Parental Insurance Plan (QPIP) paid in respect of employees who are on leave with pay.

Temporary 10% Wage Subsidy:

The Temporary 10% Wage subsidy is a three-month measure that will allow employers to reduce the amount of payroll deduction required to be remitted to the CRA.

Contact BridgeHR today so that our team can provide you with more support, information and resources surrounding these programs and how they can better facilitate with decisions on your business.

For additional information regarding any of the mentioned programs or any added financial resources available to Canadians, please visit www.canada.ca/en/department-finance/economic-response-plan.html



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